

Strong financial performance in 2025

The 2025 year-end results show revenue growth of nearly 3 per cent and a significant year-on-year improvement in profit. Efforts across the Group to strengthen profitability have had a clearly positive impact on margins. After a somewhat weaker order intake in the second half of the year, fourth-quarter revenue declined compared with the previous year. Decreased volumes, together with a less favourable sales mix in the Industrial Solutions and Precision Technology business units, resulted in lower profit for the fourth quarter compared with the corresponding period last year.

The full year

- Net revenue totalled SEK 3,402 million (3,315)
- Operating profit amounted to SEK 319 million (183)
- Adjusted operating profit amounted to SEK 286 million (174)
- Profit before tax amounted to SEK 247 million (115)
- Adjusted profit before tax amounted to SEK 214 million (106)
- Net profit amounted to SEK 178 million (100)
- Earnings per share were SEK 3.01 (1.69)
- Cash flow from operating activities totalled SEK 450 million (172)
- The Board proposes a dividend of SEK 1.00 (–) per share

Important events during the year

- Divestment of a property company was realised in July
- In September, the operations of ALTEK, USA were acquired

The fourth quarter

- Net revenue totalled SEK 844 million (857)
- Operating profit amounted to SEK 49 million (78)
- Adjusted operating profit amounted to SEK 57 million (64)
- Profit before tax amounted to SEK 35 million (64)
- Adjusted profit before tax amounted to SEK 43 million (50)
- Net profit amounted to SEK 10 million (61)
- Earnings per share were SEK 0.18 (1.03)
- Cash flow from operating activities totalled SEK 141 million (33)

Events after the end of the year

- The Dutch service company Veldkamp was acquired in January
- Updated financial targets from 2026

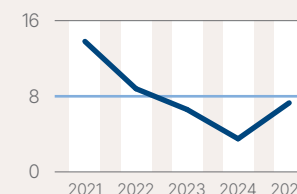
Group summary

	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
Net revenue, SEK million	3,402	3,315
Organic growth, %	+0.9	-10.3
Growth through acquisitions, %	+1.7	+6.9
Operating profit, SEK million	319	183
Operating margin, %	9.4	5.5
Adjusted operating profit, SEK million	286	174
Adjusted operating margin, %	8.4	5.3
Profit before tax, SEK million	247	115
Profit margin, %	7.3	3.5
Adjusted profit before tax, SEK million	214	106
Adjusted profit margin, %	6.3	3.2
Net profit, SEK million	178	100
Earnings per share, SEK	3.01	1.69
Cash flow from operating activities, SEK million	450	172
Equity/assets ratio, %	50	45

Profit margin %

TARGET
8% over time

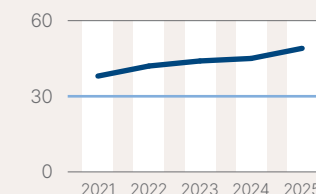
OUTCOME Q1-Q3 2025
7.3%



Equity/assets ratio %

TARGET
Exceed 30%

OUTCOME Q1-Q3 2025
50%



CEO's comments

The Group's full-year figures show revenue slightly above the previous year's outcome with significantly improved profitability. Our margins have been strengthened by the cost-cutting activities carried out in the Group companies, and further efforts are underway in several areas. However, changing conditions in our primary markets continue to challenge us. Lower order intake in the latter half of the year led to fourth-quarter revenue and profits below those of the corresponding period in 2024.

Compared to the fourth quarter of last year, net revenue decreased by 1.5 per cent. The operating profit for the period, SEK 49 million (78), corresponds to an operating margin of 5.8 per cent (9.1) and includes items affecting comparability of SEK -8 million (14). Adjusted operating profit amounted to SEK 57 million (64) and the adjusted operating margin was 6.8 per cent (7.5). The profit margin was 4.1 per cent (7.5) including items affecting comparability and 5.1 per cent (5.9) exclusive of those items. The quarter's cash flow from operating activities amounted to SEK 141 million (33).

Full-year revenue increased by nearly 3 per cent compared to the previous year. Operating profit strengthened to SEK 319 million (183) and the operating margin was 9.4 per cent (5.5). Adjusted for items affecting comparability, operating profit was SEK 286 million (174) and the operating margin was 8.4 per cent (5.3). The profit margin was 7.3 per cent (3.5), while the adjusted profit margin was 6.3 per cent (3.2). Cash flow from operating activities was strong and totalled SEK 450 million (172).

Ongoing activities

As a Group, we delivered a noticeable improvement in profits compared with the previous year. However, we continue to see significant variations in both order intake and financial performance between individual operations within each business unit. In companies facing the greatest challenges, further measures are being implemented based on adapted activity plans.

Blowtech's Norwegian unit continues to wind down its operations, and this will be completed during Q2 2026. The transfer of machinery and production to the Swedish sister company is taking place gradually.

Market conditions

Constantly changing conditions in our traditional markets have continued to significantly affect the Group's companies. The previously subdued can manufacturing industry recovered somewhat, while other niches related to packaging and food, as well as medtech and pharmaceuticals, appear to be more cautious. The growth trend in the defence sector continues, and deliveries to the automotive industry have increased temporarily as a result of termination of contracts.

Looking to the future

No major changes in current market conditions are expected in the near future. For the Group's project-based operations within the Industrial Solutions business unit, this means a challenging start to 2026. While global conditions remain uncertain, our other business units remain positive about their future prospects. Several major projects are underway within Industrial Products, and more are planned for the future. Meanwhile, companies within Precision Technology are gradually strengthening their relationships with customers linked to defence and security, where growth potential is believed to be high. New assignments remain somewhat slow, reflecting the sector's long preparation cycles.

Our focus on further developing the Group's overall offering, with an emphasis on growth of aftermarket sales, was bolstered by the acquisition of the service company Veldkamp in January 2026. Veldkamp strengthens Industrial Solutions' expertise in the can manufacturing industry through the introduction of new products and circular solutions.

We are well positioned to continue our intensive efforts to enter new markets and business niches, and to make further strategic acquisitions.

Lennart Persson
President and CEO



Key figures Q4	2025	2024
Net revenue, SEK million	844	857
Operating margin, %	5.8	9.1
Adjusted operating margin, %	6.8	7.5
Profit margin, %	4.1	7.5
Adjusted profit margin, %	5.1	5.9
Net profit, SEK million	10	61
Earnings per share, SEK	0.18	1.03

Key figures Q1–Q4	2025	2024
Net revenue, SEK million	3,402	3,315
Operating margin, %	9.4	5.5
Adjusted operating margin, %	8.4	5.3
Profit margin, %	7.3	3.5
Adjusted profit margin, %	6.3	3.2
Net profit, SEK million	178	100
Earnings per share, SEK	3.01	1.69

Summary of the period

During the fourth quarter, the business unit reported growth of just over 19 per cent and a marked improvement in operating profit compared with the corresponding period last year. Excluding items affecting comparability, the operating margin strengthened from 1.7 to 6.4 per cent related to higher volumes, price adjustments and sales mix in combination with implemented cost savings.

The period's growth is mainly attributable to increased orders from automotive customers at Blowtech in Norway. The winding down of this unit is currently ongoing, but prior to completion, some supply agreements were extended, which resulted in better profits for the unit but a delay in the closure process. The transfer of production to the Swedish sister company temporarily affects productivity in both units.

Sales and profit

Net sales for the fourth quarter totalled SEK 235.9 million, an increase of SEK 38.2 million compared to the previous year. Full-year sales increased by SEK 96.8 million to SEK 930.9 million.

Operating profit improved by SEK 22.2 million and amounted to SEK 6.9 million in the fourth quarter. Accumulated operating profit totalled SEK 83.8 million, an increase of SEK 51.5 million compared to last year. The operating margin was 9.0 per cent (3.9).

Profit for the year includes items affecting comparability of SEK -8.2 million relating to restructuring costs. Accumulated, adjusted operating profit amounts to SEK 92.0 million (53.5) and adjusted operating margin to 9.9 per cent (6.4). Profit for the previous year includes items affecting comparability totalling SEK -21.2 million.

Market trends

The general business climate is still seen to be cautious, but several companies have increased their market shares within their respective areas. A record number of new projects were added to the order books in 2025, and the business unit's total order backlog is well above last year's level. In some cases, production for these assignments runs for several years.

The companies have continued to enjoy success with their newly launched proprietary products, including industrial tanks, sustainable furniture accessories and a new boat model. Another boat model is in development, and other product ranges are being continuously expanded.

OUTCOME TREND Q1-Q4



Industrial Products summary

	2025 Q1-Q4	2024 Q1-Q4
Net sales, SEK million	930.9	834.1
Organic growth, %	+9.9	-6.3
Growth through acquisitions, %	+1.7	+4.3
Operating profit, SEK million	83.8	32.3
Operating margin, %	9.0	3.9
Adjusted operating profit, SEK million	92.0	53.5
Adjusted operating margin, %	9.9	6.4
Average number of employees	403	398

ABOUT THE BUSINESS UNIT

Industrial Products is an innovative business unit specialising in customer-specific projects and in-house developed solutions in polymer processing. Advanced production methods and high technical expertise are used to create durable, functional products. By working closely with global manufacturers and engineering industries, this business unit ensures high quality and cost efficiency in every project. The largest customer segments are found within the automotive, infrastructure & environment and agriculture & forestry sectors. The business unit has operating entities in Sweden, Norway, Estonia, the Netherlands, Denmark, Poland and Finland.

Summary of the period

During the fourth quarter, the business unit's sales fell by just over 9 per cent, while operating profit improved significantly compared to the corresponding period last year. The operating margin strengthened from 4.4 to 9.1 per cent as a result of implemented adjustment measures and a favourable sales mix.

Continued postponements of major automation projects and a weak order intake related to customer-specific assignments are offset to some extent by an upward trend in the can manufacturing industry. Following the restructuring of our organisations, margins are moving in the right direction despite lower volumes. The rising share of sales related to service and aftermarket is contributing to gradually higher profitability.

Sales and profit

Net sales for the fourth quarter totalled SEK 482.2 million, a decrease of SEK 49.3 million compared to the previous year. Full-year sales fell by SEK 46.5 million to SEK 1,986.1 million.

Operating profit improved by SEK 20.5 million and amounted to SEK 44.1 million in the fourth quarter. Accumulated operating profit totalled SEK 181.1 million, an increase of SEK 95.0 million compared to last year. The operating margin was 9.1 per cent (4.2).

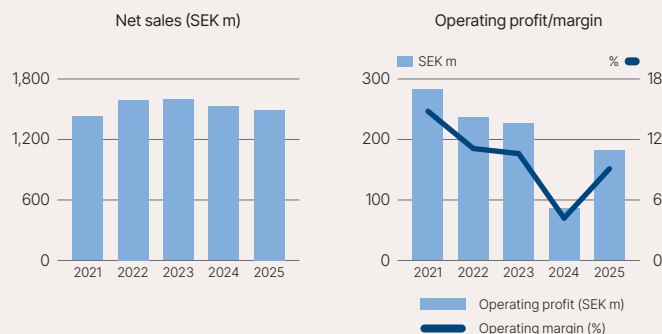
Items affecting comparability have only a marginal impact on the outcome for the year. Last year's result includes items affecting comparability totalling SEK -36.3 million.

Market trends

Increased activity in the can manufacturing industry has generated new business. Otherwise, the general wait-and-see attitude remains in several markets, where customers are cautious about making investments. Even for contract assignments with larger operators, the decision-making process tends to be lengthy. No significant changes in conditions are expected in the near future, and for some of the business unit's project-based operations, this means a challenging start to 2026.

Further development of the business unit's overall service and aftermarket offering has driven growth. The acquisition of Veldkamp in January 2026 adds both new products and circular models, promoting initiatives in this area.

OUTCOME TREND Q1-Q4



Industrial Solutions summary

	2025 Q1-Q4	2024 Q1-Q4
Net sales, SEK million	1,986.1	2,032.6
Organic growth, %	-4.4	-13.8
Growth through acquisitions, %	+2.1	+9.4
Operating profit, SEK million	181.1	86.1
Operating margin, %	9.1	4.2
Adjusted operating profit, SEK million	180.8	122.4
Adjusted operating margin, %	9.1	6.0
Average number of employees	703	772

ABOUT THE BUSINESS UNIT

Within the Industrial Solutions business unit, advanced automated solutions that optimise global production flows are created. Through customised conveyors, packaging machines and end-to-end solutions with digital control and traceability, business unit companies deliver innovation, efficiency and precision. Robotic integration and intelligent control systems ensure high quality, hygiene and flexibility for customers working in the packaging, food, pharmaceutical and infrastructure sectors. The business unit has operating entities in Sweden, Denmark, the Netherlands, the USA, China and Australia.

Summary of the period

During the fourth quarter, the business unit reported slightly lower sales and operating profit than in the corresponding period last year. The operating margin decreased from 10.2 to 7.8 per cent as a result of reduced volumes and a less favourable sales mix in relation to the comparison period.

A cautious business climate in several sectors was largely offset by increased deliveries to customers linked to the defence industry. After a period of strong growth for medtech and pharmaceuticals, activity levels among the business unit's customers in this sector declined towards the end of the year, resulting in weaker demand.

Sales and profit

Sales for the fourth quarter totalled SEK 125.5 million, a decrease of SEK 2.1 million compared to the previous year. Full-year sales increased by SEK 36.7 million to SEK 485.6 million.

Operating profit fell by SEK 3.3 million and amounted to SEK 9.8 million in the fourth quarter. Accumulated operating profit totalled SEK 99.2 million, an increase of SEK 63.0 million compared to last year. The operating margin was 20.4 per cent (8.1).

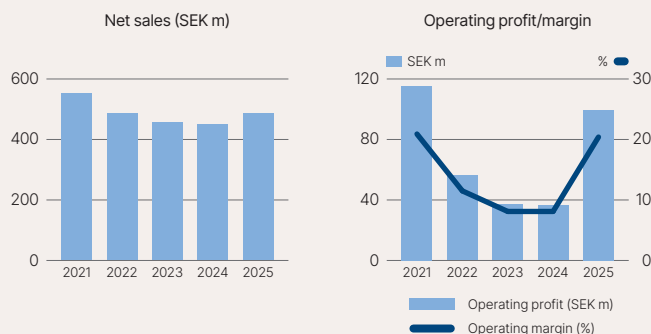
The result for the year includes a capital gain of SEK 40.6 million from the sale of a real estate company in July. Cumulatively, adjusted operating profit is totalled to SEK 58.6 million (36.2) and adjusted operating margin to 12.1 per cent (8.1). The previous year's outcome does not include any items affecting comparability.

Market trends

After a period of strong growth in medtech and pharmaceuticals, order volumes in the sector have gradually normalised. In general, market conditions are perceived to be cautiously positive but held back by the uncertain global business climate.

There is a steady increase in defence and security assignments. Currently, all of the business unit's companies are to some extent involved in projects with customers that supply defence equipment. Growth potential is believed to be good, but rapid technological developments, long preparation times and the impact of political decisions are factors that may limit business opportunities.

OUTCOME TREND Q1-Q4



Precision Technology summary

	2025 Q1-Q4	2024 Q1-Q4
Net sales, SEK million	485.6	448.9
Organic growth, %	+8.2	-1.4
Growth through acquisitions, %	–	–
Operating profit, SEK million	99.2	36.2
Operating margin, %	20.4	8.1
Adjusted operating profit, SEK million	58.6	36.2
Adjusted operating margin, %	12.1	8.1
Average number of employees	224	229

ABOUT THE BUSINESS UNIT

Precision Technology offers advanced machining in metal and polymeric materials for demanding industrial segments. High-tech CNC processes, industrial 3D printing and laser welding are used to manufacture complex components with maximum precision and quality. With end-to-end solutions from project management to production and verification, Precision Technology serves global operators in the medtech, defence, aerospace, automotive and energy sectors. The business unit has operating entities in Sweden.

General information

All amounts are reported in millions of Swedish kronor and relate to the Group, unless otherwise indicated. Amounts in brackets refer to the corresponding period last year. Definitions are found on page 15.

Revenue and profit

The fourth quarter

Net revenue totalled SEK 844 million (857). Operating profit amounted to SEK 49 million (78), corresponding to an operating margin of 5.8 per cent (9.1). Adjusted operating profit amounted to SEK 57 million (64), corresponding to an adjusted operating margin of 6.8 per cent (7.5). Profit before tax was SEK 35 million (64).

The full year

Net revenue totalled SEK 3,402 million (3,315). Operating profit amounted to SEK 319 million (183), corresponding to an operating margin of 9.4 per cent (5.5). Adjusted operating profit amounted to SEK 286 million (174), corresponding to an adjusted operating margin of 8.4 per cent (5.3). Profit before tax was SEK 247 million (115).

Items affecting comparability

The full year

Items affecting comparability totalled SEK 33 million (9) and include costs related to restructuring activities of SEK -8 million (-35), business combination components of SEK 41 million (75), and other items of SEK -million (-31).

Share data and key figures

The full year

Basic earnings per share were SEK 3.01 (1.69). Equity per share was SEK 31.62 (28.99). The average number of outstanding shares was 59,310,608 (59,264,032). The equity/assets ratio was 50 per cent (45) at the end of the period. The average number of employees was 1,342 (1,411).

Important events during the period

In February, Marilyn Lindh, Chief Sustainability Officer at XANO, was appointed member of the Group Management, which since before included Lennart Persson, President and CEO, and Marie Ek Jonson, CFO.

In July, all the shares in AB LK Precision Invest, owner of two industrial properties at Länna industriområde in Skogås, just south of Stockholm,

were sold. On an ongoing basis, the divestment will have a small impact on XANO's earnings and financial position. The purchase price, which was paid in cash, amounted to SEK 43 million and generated a capital gain of SEK 41 million. The sale entails an increased capital scope and is part of XANO's continued work with aggressive transformation through investments in product development and innovations as well as through acquisitions and establishment in new geographical areas and market niches.

In September, the operations of ALTEK in the United States were acquired through XANO's US subsidiary Integrated Packaging Solutions (IPS). ALTEK is a well-regarded supplier of testing equipment for can and lid manufacturing. The acquisition includes the ALTEK brand, product designs, current orders and service agreements, as well as inventory assets, and is being carried out as an asset purchase. Through this acquisition, IPS strengthens its position as a comprehensive supplier of support systems and tools for the packaging and food industries. The offering is broadened with complementary service and maintenance solutions aimed at optimising equipment uptime and performance. The acquisition is expected to have a marginal impact on XANO's earnings per share.

Events after the end of the period

Acquisitions

In January 2026, the service company Veldkamp, based in Raalte, the Netherlands, was acquired. Veldkamp is a technical full-service provider active in the packaging, production, food and pharmaceutical sectors. The acquisition includes a group of companies which specialises in designing, building and optimising production lines. Veldkamp focuses on two core areas; the projects division, including machine construction, remanufacturing, overhauls and machine relocation, and technical support, covering a broad range of services including maintenance and repair, machine monitoring, secondment of technical specialists and delivery of special parts. The Veldkamp group has around 60 employees. Total net sales amount to approximately EUR 10 million with good profitability. Veldkamp will be part of XANO's Industrial Solutions business unit, strengthening the overall market position in the packaging and food industry. Veldkamp complements the operations within Industrial Solutions by adding circular business offerings and new products. The acquisition means that the business unit's area of expertise is further broadened, particularly within the can industry, and that Veldkamp is

given enhanced opportunities to grow and develop its unique strengths. Consolidation will be effective as of 1 January 2026. The acquisition is expected to have a marginal impact on XANO's earnings per share. The transaction includes all shares in Nive B.V. with subsidiaries and Veldkamp Verspanings Techniek B.V.

Financial targets

From 2026, we are updating our financial targets to better reflect market conditions and our long-term strategy. The new external target of an EBIT margin of 12 per cent over time replaces the previous profit margin target of 8 per cent over time.

Investments

The fourth quarter

Net investments in non-current assets came to SEK 34 million (72), of which SEK 6 million related to intangible assets, SEK 19 million to property, plant and equipment, SEK -7 million to financial assets and SEK 16 million to right-of-use assets.

The full year

Net investments in non-current assets came to SEK 131 million (332), of which SEK -6 million related to business combinations, SEK 11 million to intangible assets, SEK 58 million to property, plant and equipment, SEK -11 million to financial assets and SEK 79 million to right-of-use assets.

Cash flow and liquidity

The full year

Cash flow from operating activities amounted to SEK 450 million (172). Improved profit performance and reduced capital tied up in project activities contribute to the period's strong cash flow.

Liquid assets, including lines of credit granted but not utilised, totalled SEK 1,733 million (1,373) on the closing day.

Risks and uncertainty factors

The Group's main risks and uncertainty factors include operational risks associated with customers and suppliers and other external factors such as price risks for input goods. In addition, there are financial risks as a result of changes in exchange rates and interest rate levels.

The Group's operations span many different sectors and customer segments, which generally entails a good spreading of risk. Our level of preparedness to make adjustments is also high.

The willingness to invest on the part of some of the Group's major customers is closely linked to the development of the global economy. We are not witnessing any quick turnaround and recovery in the established markets where we have been experiencing declining trends. Geopolitical turmoil in several parts of the world may contribute to increased inflation and price risks, as well as disruptions in supply chains. In addition, uncertainty surrounds the future of global trade due to ongoing U.S. tariffs and reciprocal measures from other countries. XANO works with proactive price and contract management to meet cost increases.

A statement on the Group's other main financial and operational risks can be found on pages 87–88 of the 2024 annual report.

Related party transactions

No transactions between XANO and related parties that have significantly affected the Group's financial performance and position have been conducted during the year.

Proposed dividend

The Board of Directors proposes that the Annual General Meeting allocates a dividend of SEK 1.00 (–) per share, totalling SEK 59.3 million (–) based on the current number of outstanding shares. No dividend was paid last year.

It is proposed that the dividend be paid in two instalments, SEK 0.50 in May and SEK 0.50 in November. The proposed dividend represents approx. 33 per cent (–) of net profit for the period.

Annual General Meeting 2026

The upcoming AGM will take place in Jönköping on Thursday 7 May 2026.

Shareholders who wish to have an issue dealt with at the AGM must have submitted such a request in writing to the company no later than 19 March 2026 in order for the issue to be included in the notice. The request must be sent to the company at the address: XANO Industri AB, Att. AGM 2026, Lantmätargränd 5, SE-553 20 Jönköping, or by email to ir@xano.se with "AGM 2026" as the subject.

Nomination Committee

In accordance with current instructions, the following Nomination Committee has been appointed ahead of the 2026 Annual General Meeting:

- » Anna Benjamin, representative of Viem Invest AB
 - » Christina Tillman, representative of Pomona-gruppen AB
 - » Tomas Risbecker (Chair), representative of Svolder AB
- Fredrik Rapp is co-opted in his capacity as Chair of the Board.

The Nomination Committee shall nominate Chair and other members of the Board, propose fees and other remuneration for Board assignments, and submit proposals for the election and remuneration of auditors.

Next report date

The interim report for the period 1 January to 31 March 2026 will be presented on Wednesday 6 May 2026.

The undersigned declare that the year-end report provides an accurate summary of the Parent Company's and the Group's activities, position and results. It also describes significant risks and uncertainty factors faced by the Parent Company and the companies that form the Group.

Jönköping, 5 February 2026

Fredrik Rapp
Chair of the Board

Anna Benjamin
Vice Chair of the Board

Petter Fägersten
Board member

Jennie Hammer Viskari
Board member

Pontus Cornelius
Board member

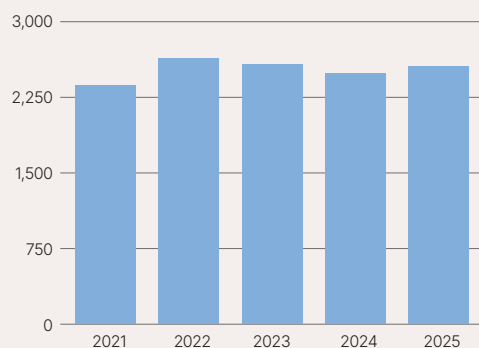
Vibeke Gyllenram
Board member

Lennart Persson
President & CEO

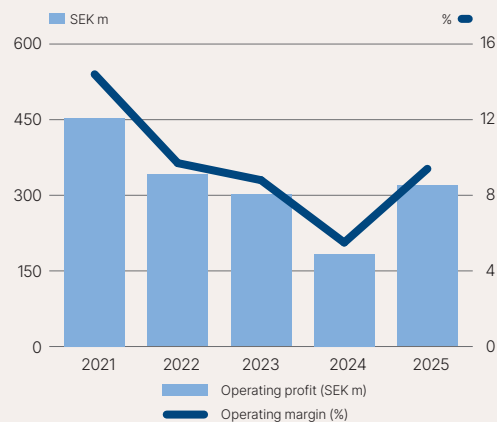
This report has not been reviewed by the company's auditor.

OUTCOME TREND Q1-Q4

Net revenue (SEK m)



Operating profit / Operating margin



Consolidated statement of comprehensive income

(summary, SEK million)

	Note	2025 3 mths Oct-Dec	2024 3 mths Oct-Dec	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
Net revenue	3	844	857	3,402	3,315
Cost of goods sold		-673	-698	-2,656	-2,680
Gross profit		171	159	746	635
Selling expenses		-76	-110	-300	-367
Administrative expenses		-45	-42	-166	-171
Other operating income		3	75	55	100
Other operating expenses		-4	-4	-16	-14
Profit from participations in associated companies		0	0	0	0
Operating profit	2	49	78	319	183
Financial income	2	-7	32	33	43
Financial expenses	2	-7	-46	-105	-111
Profit before tax	3	35	64	247	115
Tax	4	-25	-3	-69	-15
Net profit for the period	8	10	61	178	100
– of which attributable to shareholders of the Parent Company		10	61	178	100
Other comprehensive income					
<i>Items that may be reclassified to net profit for the period</i>					
Change in hedging reserve including tax	5	2	1	0	-2
Translation differences	5	-4	6	-23	12
Other comprehensive income		-2	7	-23	10
Comprehensive income for the period		8	68	155	110
– of which attributable to shareholders of the Parent Company		8	68	155	110
Basic earnings per share, SEK	6	0.18	1.03	3.01	1.69
Diluted earnings per share, SEK	6	0.18	1.03	3.01	1.69

Items affecting comparability

Costs for restructuring activities ¹⁾	-8	-21	-8	-35
Items related to business combinations ²⁾	0	66	41	75
Other items ³⁾	0	-31	0	-31
Total	-8	14	33	9

¹⁾ Full-year amounts include, inter alia, redundancy costs, impairment of right-of-use assets and relocation costs when transferring production between units.

²⁾ Full-year amounts include capital gains of SEK 41 million (66) from the divestment of subsidiaries, and adjusted conditional purchase price of SEK 0.3 million (10.5).

³⁾ The 2024 full-year amount refers to impairment of accounts receivable.

Consolidated statement of financial position

(summary, SEK million)

	Note	2025 31 Dec	2024 31 Dec
ASSETS			
Goodwill		1,170	1,204
Other intangible non-current assets		166	190
Property, plant and equipment		667	720
Right-of-use assets		162	148
Other non-current assets		12	22
Total non-current assets		2,177	2,284
Inventories		499	501
Current receivables	7	713	771
Cash and cash equivalents	7	366	227
Total current assets		1,578	1,499
TOTAL ASSETS		3,755	3,783
EQUITY AND LIABILITIES			
Equity		1,875	1,720
Non-current liabilities	7	954	1,191
Current liabilities	7	926	872
TOTAL EQUITY AND LIABILITIES		3,755	3,783

Reporting of liabilities has been adjusted compared with the 2024 year-end report.

Consolidated statement of changes in equity

(summary, SEK million)

	2025 30 Sep	2024 31 Dec
Opening balance	1,720	1,651
Net profit for the period	178	100
Other comprehensive income	-23	10
Comprehensive income for the period	155	110
Effect of convertible loan issued	–	3
Transfer of treasury shares	–	15
Cash dividends paid	–	-59
Total transactions with shareholders	–	-41
Closing balance	1,875	1,720
– of which attributable to shareholders of the Parent Company	1,875	1,720

Consolidated cash flow statement

(summary, SEK million)

	Note	2025 3 mths Oct-Dec	2024 3 mths Oct-Dec	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
Operating profit		49	78	319	183
Interest and income tax paid/received and adjustments for non-cash items		30	31	33	14
Change in working capital		62	-76	98	-25
Cash flow from operating activities		141	33	450	172
Investments					
Acquisition/sale of subsidiaries	8	–	72	41	-25
Other		-29	-41	-69	-108
Cash flow after investments		112	64	422	39
Cash dividends paid		–	-29	–	-59
Cash flow from other financing activities		-61	-104	-262	-78
Cash flow for the period		51	-69	160	-98
Cash and cash equivalents at the start of the period		317	290	227	309
Exchange rate differences in cash and cash equivalents		-2	6	-21	16
Cash and cash equivalents at the end of the period		366	227	366	227

NOTES, GROUP

■ NOTE 1

Accounting policies

This interim report has been prepared in accordance with IAS 34 Interim Financial Reporting and applicable regulations of the Swedish Annual Accounts Act. The Group and the Parent Company apply the same accounting policies as described in the 2024 annual report with the exceptions of new or revised standards, interpretations and improvements, which are applied as from 1 January 2025. The critical assessments and the sources of estimates when preparing this interim report are the same as in the most recent annual report.

■ NOTE 2

Comments on items reported in the consolidated income statement

In this interim report, the Group presents certain financial indicators that are not defined in IFRS. These indicators aim to provide supplementary information as they contribute to the understanding of the Group's financial development.

Items affecting comparability relate to events or transactions with material financial impact that are important to note when comparing periods. These may include transactions related to restructuring activities and business combinations. A breakdown of items affecting comparability by period is provided on page 8 in conjunction with the income statement.

Financial items include exchange rate effects amounting to SEK -0.8 million (3.3) for the fourth quarter and SEK -11.7 million (1.1) for the full year.

■ NOTE 3

Net revenue and profit/loss before tax

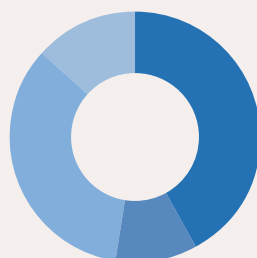
Net revenue refers to revenue from contracts with customers. The information on segments is provided from the management's perspective, which means that reporting corresponds to the way in which the information is presented internally. The Group reports on the following segments: Industrial Products, Industrial Solutions and Precision Technology. The operations within each segment are described on pages 3–5. The segments are reported in accordance with the same accounting policies as the Group. Market conditions are applied to transactions between the segments.

■ NOTE 3 *contd*

Net revenue and breakdown of income by segment	2025 3 mths Oct-Dec	2024 3 mths Oct-Dec	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
<i>(SEK million)</i>				
INDUSTRIAL PRODUCTS	236	197	931	834
Breakdown by geographic market ¹⁾				
Sweden	82	84	340	328
Rest of the Nordic countries	54	37	228	174
Rest of Europe	98	75	356	325
Rest of the world	2	1	7	7
Breakdown by type of product				
Proprietary products	72	51	277	226
Customer-specific manufacturing	164	146	654	608
Breakdown by timing of revenue recognition				
Goods and services transferred at a point in time	229	197	915	834
Projects transferred over time	7	–	16	–
INDUSTRIAL SOLUTIONS	482	532	1,986	2,033
Breakdown by geographic market ¹⁾				
Sweden	169	151	692	543
Rest of the Nordic countries	33	30	119	123
Rest of Europe	181	194	784	856
Rest of the world	99	157	391	511
Breakdown by type of product				
Proprietary products	328	422	1,395	1,565
Customer-specific manufacturing	154	110	591	468
Breakdown by timing of revenue recognition				
Goods and services transferred at a point in time	199	204	781	712
Services transferred over time	34	31	104	119
Projects transferred over time	249	297	1,101	1,202
PRECISION TECHNOLOGY	126	128	486	449
Breakdown by geographic market ¹⁾				
Sweden	105	111	406	374
Rest of the Nordic countries	1	1	4	6
Rest of Europe	6	8	26	42
Rest of the world	14	8	50	27
Breakdown by type of product				
Proprietary products	1	1	2	2
Customer-specific manufacturing	125	127	484	447
Breakdown by timing of revenue recognition				
Goods and services transferred at a point in time	126	128	486	449

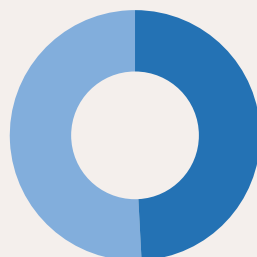
BREAKDOWN OF INCOME Q1–Q4

By geographic market



- ▶ Sweden
- ▶ Rest of the Nordic countries
- ▶ Rest of Europe
- ▶ Rest of the world

By type of product



- ▶ Proprietary products & systems
- ▶ Customer-specific manufacturing

■ NOTE 3 *contd*

Net revenue and breakdown of income by segment	2025 3 mths Oct-Dec	2024 3 mths Oct-Dec	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
<i>(SEK million)</i>				
GROUP TOTAL	844	857	3,402	3,315
Breakdown by geographic market ¹⁾				
Sweden	356	346	1,437	1,245
Rest of the Nordic countries	88	68	351	303
Rest of Europe	285	277	1,166	1,222
Rest of the world	115	166	448	545
Breakdown by type of product				
Proprietary products	401	473	1,674	1,792
Customer-specific manufacturing	443	384	1,728	1,523
Breakdown by timing of revenue recognition				
Goods and services transferred at a point in time	554	530	2,181	1,995
Services transferred over time	34	31	104	119
Projects transferred over time	256	296	1,117	1,201

¹⁾ Revenue by geographic market refers to revenue from customers according to where the customers are located.

Net revenue by segment	2025 3 mths Oct-Dec	2024 3 mths Oct-Dec	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
<i>(SEK million)</i>				
Industrial Products	236	197	931	834
Industrial Solutions	482	532	1,986	2,033
Precision Technology	126	128	486	449
Eliminations	0	0	-1	-1
Group total	844	857	3,402	3,315

Profit/loss before tax by segment ¹⁾	2025 3 mths Oct-Dec	2024 3 mths Oct-Dec	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
<i>(SEK million)</i>				
Industrial Products	2	-22	61	9
Industrial Solutions	34	11	120	26
Precision Technology	7	9	89	21
Undistributed items	-8	66	-23	59
Group total	35	64	247	115

¹⁾ The segment figures refer to the profit/loss before the distribution of group-wide costs and tax in accordance with internal reporting. Undistributed items mainly refer to the Parent Company.

■ NOTE 4

Tax

Tax amounts to 28 per cent (13) of profit before tax for the full year. The tax rate for 2025 is affected by taxable dividends from foreign subsidiaries and non-activated tax loss carry-forwards in foreign subsidiaries, as well as income tax-exempt capital gain from the divestment of a Group company. The lower tax rate for 2024 relates to income tax-exempt capital gain from divestment of a Group company.

■ NOTE 5

Other comprehensive income

Change in hedging reserve including tax refers to the effective component of the change in value of derivative instruments used for hedge accounting. Translation differences refer to the effects of changes in exchange rates when net investments in non-Swedish subsidiaries are translated to SEK. The amount is reported net of hedging contracts.

■ NOTE 6

Earnings per share

On the closing day, the total number of shares stands at 59,640,298, divided between 14,577,600 Class A shares and 45,062,698 Class B shares. After deduction for the company's own holding, 329,690 Class B shares, the number of outstanding shares is 59,310,608. The average number of outstanding shares was 59,310,608 during the interim period. The average number of shares in the company's custody was 329,690 during the period. Each Class A share entitles ten votes, and each Class B share entitles one vote. The number of votes, following deductions for the company's own holding, is 190,509,008 on the closing day.

On 1 October 2024, 330,180 convertibles corresponding to a nominal SEK 34,999,080 were issued to employees within the XANO Group. The convertible bond programme runs until 30 September 2027. Each convertible bond can be converted into one XANO Class B share during the period 1–12 September 2027. If all convertible bonds are converted into shares, the dilution will be approx. 0.6 per cent of the share capital and approx. 0.2 per cent of the voting rights based on the current total number of shares.

■ NOTE 6 *contd*

Basic earnings per share	2025 3 mths Oct-Dec	2024 3 mths Oct-Dec	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
Net profit for the period, SEK million	10.7	61.1	178.4	100.0
Average number of outstanding shares, thousands ¹⁾	59,310	59,310	59,310	59,264
Basic earnings per share, SEK ¹⁾	0.18	1.03	3.01	1.69

Diluted earnings per share	2025 3 mths Oct-Dec	2024 3 mths Oct-Dec	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
Net profit for the period, SEK million	10.7	61.1	178.4	100.0
Interest expense on convertible bonds, SEK million ²⁾	0.5	0.6	2.0	0.6
Issue expenses for convertible bonds, SEK million	0.0	0.0	0.0	0.0
Adjusted income, SEK million	11.2	61.7	180.4	100.6
Average number of outstanding shares, thousands ¹⁾	59,310	59,310	59,310	59,264
Adjustment for presumed conversion of convertible bonds, thousands	330	330	330	83
Average number of outstanding shares after dilution, thousand ¹⁾	59,640	59,640	59,640	59,347
Diluted earnings per share, SEK ¹⁾	0.18	1.03	3.01	1.69

¹⁾ 179,442 own shares were transferred in connection with business combinations in April 2024.

²⁾ Constitutes current interest for convertible loan adjusted to market interest rate.

NOTE 7

Financial assets and liabilities

Financial assets and liabilities comprise cash and cash equivalents, accounts receivable, loan claims, loan liabilities, accounts payable and any derivatives. The financial assets and liabilities are distributed by category as stated below.

NOTE 8

Business combinations

All the shares in AB LK Precision Invest were divested as per 4 July 2025. According to a preliminary calculation, the total value of divested assets and liabilities, purchase price and effect on the Group's liquid assets are as follows:

DIVESTMENT	2025
Property, plant and equipment	7
Non-current liabilities	-1
Current liabilities	-4
Reported value in subsidiary	2
Capital gain	41
Transaction costs	-0
Cash flow attributable to divested business	43

Divested operations have contributed SEK 1 million to net profit for the period.

The operations of ALTEK, USA, were acquired in September 2025. The purchase price amounted to SEK 2 million. The acquisition preliminarily brings a surplus value of SEK 1 million relating to goodwill.

Graniten Engineering AB is included in the consolidated results from 22 March 2024. Cipax Danmark ApS (formerly Dansk Rotations Plastic ApS) is included in the consolidated results from 5 April 2024. If the acquired units had been included in the Group throughout the whole year, revenue would have amounted to SEK 3,354 million, while net profit would have been approx. SEK 102 million for the 2024 full year.

All shares in XANO Fastigheter Ljungarum AB were sold on 28 October 2024.

NOTE 7 contd

DISTRIBUTION BY CATEGORY 2025-12-31 (2024-12-31)	Loan and accounts receivable valued at accrued acquisition value		Financial assets/liabilities measured at fair value through other comprehensive income		Other financial liabilities valued at accrued acquisition value		Total carrying amount		Fair value ¹⁾	
(SEK million)										
Accounts receivable	458	(462)	–	(–)			458	(462)	458	(462)
Derivative instruments ^{2, 3)}	–	–	4	(5)			4	(5)	4	(5)
Cash and cash equivalents	366	(227)	–	(–)			366	(227)	366	(227)
Total financial assets	824	(689)	4	(5)			828	(694)		
Loan liabilities			–	(–)	698	(933)	698	(933)	698	(933)
Lease liabilities			–	(–)	173	(162)	173	(162)		
Convertible loan			–	(–)	34	(33)	34	(33)	35	(35)
Bank overdraft facilities			–	(–)	–	(18)	–	(18)	–	(18)
Total interest-bearing liabilities			–	(–)	905	(1,146)	905	(1,146)		
Accounts payable			–	(–)	239	(223)	239	(223)	239	(223)
Total financial liabilities			–	(–)	1,144	(1,369)	1,144	(1,369)		

¹⁾ The fair value of financial assets and liabilities, with the exception of the convertible loan and lease liabilities, is estimated to be the same as their carrying amount in all material respects.

²⁾ Current receivables presented in the consolidated statement of financial position include interest derivatives measured at fair value of SEK 4 million (5) for the full year. The derivatives are used for hedging purposes and belong to value level 2 under IFRS 13. The fair value measurement is based on a number of factors, including forward interest rates produced on the basis of observable yield curves.

³⁾ Current receivables presented in the consolidated statement of financial position include currency derivatives measured at fair value of SEK 0 million (–) for the full year. The derivatives are used for hedging purposes and belong to value level 2 under IFRS 13. The fair value measurement is based on several factors, including observable data such as fixing rates and swap rates for the currency in question.

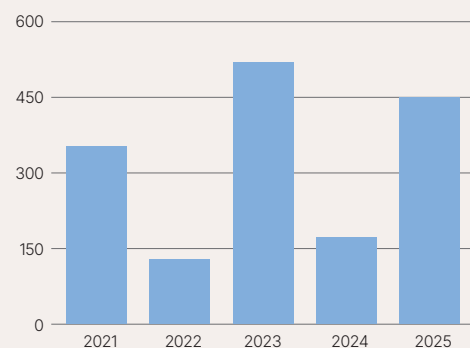
OTHER DATA

Share data, Group	2025 3 mths Oct-Dec	2024 3 mths Oct-Dec	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
Average number of outstanding shares, thousands	59,310	59,310	59,310	59,264
Average number of outstanding shares after dilution, thousands	59,640	59,640	59,640	59,347
Basic earnings per share, SEK	0.18	1.03	3.01	1.69
Diluted earnings per share, SEK	0.18	1.03	3.01	1.69
Cash flow from operating activities per share, SEK	2.36	0.56	7.58	2.91
Total number of shares on closing day, thousands			59,640	59,640
Number of shares in own custody on closing day, thousands			330	330
Number of outstanding shares on closing day, thousands			59,310	59,310
Equity per share on closing day, SEK			31.62	28.99
Share price on closing day, SEK			77.00	56.20

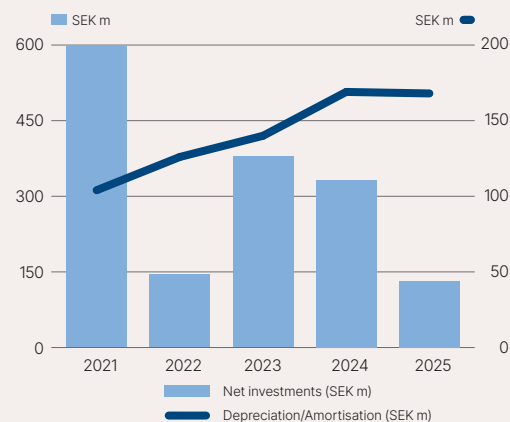
179,442 own shares were transferred in connection with business combinations in April 2024.

OUTCOME TREND Q1-Q4

Cash flow from operating activities (SEK m)



Net investments in non-current assets /
Depreciation and amortisation (SEK m)



Key figures, Group

	2025 3 mths Oct-Dec	2024 3 mths Oct-Dec	2025 12 mths Jan-Dec	2024 12 mths Jan-Dec
Operating margin, %	5.8	9.1	9.4	5.5
Adjusted operating margin, %	6.8	7.5	8.4	5.3
Profit margin, %	4.1	7.5	7.3	3.5
Adjusted profit margin, %	5.1	5.9	6.3	3.2
Interest-bearing liabilities, SEK million			905	1,146
Deferred tax liabilities, SEK million			86	108
Lines of credit granted but not utilised, SEK million			1,367	1,146
Return on equity p.a., %			9.9	6.0
Return on capital employed p.a., %			12.4	7.9
Return on total capital p.a., %			9.3	5.9
Average equity, SEK million			1,801	1,672
Average capital employed, SEK million			2,834	2,849
Average total capital, SEK million			3,789	3,856
Interest coverage ratio, multiple			3.4	2.0
Equity/assets ratio, %			50	45
Depreciation and amortisation, SEK million	41	54	168	169
EBITDA, SEK million	89	132	486	352
Adjusted EBITDA, SEK million	103	107	459	332
Net investments in non-current assets, SEK million	34	72	131	332
Employees, average number	1,412	1,384	1,342	1,411

Quarterly summary, Group

	2025 Q4	2024 Q4	2025 Q3	2024 Q3	2025 Q2	2024 Q2	2025 Q1	2024 Q1
Net revenue, SEK m	844	857	785	737	880	896	893	825
Gross profit, SEK m	171	159	171	132	202	186	202	158
Operating profit, SEK m	49	78	110	13	77	61	83	31
Adjusted operating profit, SEK m	57	64	69	27	77	52	83	31
Profit before tax, SEK m	35	64	91	-8	58	42	63	17
Net profit for the period, SEK m	10	61	75	-7	45	33	48	13
Operating margin, %	5.8	9.1	14.0	1.7	8.8	6.8	9.3	3.8
Adjusted operating margin, %	6.8	7.5	8.8	3.6	8.8	5.8	9.3	3.8
Profit margin, %	4.1	7.5	11.6	-1.2	6.6	4.7	7.0	2.1
Adjusted profit margin, %	5.1	5.9	6.4	0.6	6.6	3.8	7.0	2.1
Equity/assets ratio, %	50	45	49	42	47	42	46	43
Basic earnings per share, SEK	0.18	1.03	1.26	-0.11	0.76	0.55	0.81	0.22
Cash flow from operating activities per share, SEK	2.36	0.56	2.73	2.18	2.19	-0.22	0.30	0.39

Definitions

ADJUSTED EBITDA

Operating profit less items affecting comparability plus depreciation and amortisation of tangible and intangible non-current assets.

ADJUSTED OPERATING MARGIN

Operating profit less items affecting comparability in relation to net revenue.

ADJUSTED OPERATING PROFIT

Operating profit less items affecting comparability.

ADJUSTED PROFIT BEFORE TAX

Profit before tax less items affecting comparability.

ADJUSTED PROFIT MARGIN

Profit before tax less items affecting comparability in relation to net revenue.

AVERAGE NUMBER OF EMPLOYEES

Average number of employees during the period based on working hours.

BASIC EARNINGS PER SHARE

Net profit in relation to the average number of outstanding shares.

CAPITAL EMPLOYED

Balance sheet total less non-interest-bearing liabilities.

CASH FLOW FROM OPERATING ACTIVITIES PER SHARE

Cash flow from operating activities in relation to the average number of outstanding shares.

DILUTED EARNINGS PER SHARE

Net profit plus costs relating to convertible loan in relation to the average number of outstanding shares plus the average number of shares added at conversion of outstanding convertibles.

EBITDA

Operating profit plus depreciation and amortisation of tangible and intangible non-current assets.

EQUITY PER SHARE

Equity in relation to the number of outstanding shares on the closing day.

EQUITY/ASSETS RATIO

Equity in relation to total capital.

INTEREST COVERAGE RATIO

Profit before tax plus financial expenses in relation to financial expenses.

NET INVESTMENTS

Closing balance less opening balance plus amortisation/depreciation, impairment costs and translation differences relating to non-current assets.

ITEMS AFFECTING COMPARABILITY

Events or transactions that have a material financial impact and whose effects on earnings are important to note when comparing the financial results for the period with results for previous periods.

OPERATING MARGIN

Operating profit in relation to net revenue.

ORGANIC GROWTH

Growth in net revenue generated by the Group's own efforts and in existing structure. The amount has not been adjusted for exchange rate fluctuations.

PROFIT MARGIN

Profit before tax in relation to net revenue.

RETURN ON CAPITAL EMPLOYED

Profit before tax plus financial expenses in relation to average capital employed.

RETURN ON EQUITY

Net profit in relation to average equity.

RETURN ON TOTAL CAPITAL

Profit before tax plus financial expenses in relation to average total capital.

REVENUE GROWTH

Net revenue for the period in relation to net revenue for a comparative period.

TOTAL CAPITAL

Total equity and liabilities (balance sheet total).

Key figures

Key figures included in this report derive primarily from the disclosure requirements according to IFRS. Other performance indicators, known as alternative key figures, describe e.g. the profit trend, financial strength and how the Group has invested its capital. The Group is of the opinion that these indicators provide valuable complementary information as they contribute to the understanding of the Group's financial development. Performance indicators are calculated in accordance with the definitions presented in this interim report.

Presented key figures take the nature of the business into account and are deemed to provide relevant information to shareholders and other stakeholders for assessing the Group's potential to carry out strategic investments, fulfil financial commitments and provide yield for shareholders at the same time as achieving comparability with other companies. The margin measures are also presented internally for each segment. For reconciliation of key figures, see page 90 in the 2024 annual report.

Income statement, Parent Company		2025	2024	2025	2024
(summary, SEK million)		3 mths	3 mths	12 mths	12 mths
	Note	Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
Net revenue	1	8.0	9.2	32.3	33.0
Selling and administrative expenses		-12.4	-10.8	-48.4	-41.4
Operating profit/loss		-4.4	-1.6	-16.1	-8.4
Profit from participations in Group companies		9.0	-33.1	94.0	91.9
Other financial items		5.3	6.6	17.3	21.4
Profit/loss after financial items		9.9	-28.1	95.2	104.9
Appropriations		27.9	30.8	27.9	30.8
Tax	2	-6.1	-5.1	-6.3	-6.7
Net profit for the period		31.7	-2.4	116.8	129.0
<i>Statement of comprehensive income</i>					
Net profit for the period		31.7	-2.4	116.8	129.0
Other comprehensive income		–	–	–	–
Comprehensive income for the period		31.7	-2.4	116.8	129.0

Reporting of Group contribution received has been adjusted compared with the 2024 year-end report.

Cash flow statement, Parent Company		2025	2024	2025	2024
(summary, SEK million)		3 mths	3 mths	12 mths	12 mths
		Oct-Dec	Oct-Dec	Jan-Dec	Jan-Dec
Operating profit/loss		-4.4	-1.6	-16.1	-8.4
Interest and income tax paid/received and adjustments for non-cash items		13.0	39.3	97.0	165.6
Change in working capital		76.3	-48.7	51.4	-170.8
Cash flow from operating activities		84.9	-11.0	132.3	-13.6
Investments		-17.0	-0.4	-17.5	-0.4
Cash flow after investments		67.9	-11.4	114.8	-14.0
Financing		0.0	-23.8	-14.1	5.2
Cash flow for the period		67.9	-35.2	100.7	-8.8
Cash and cash equivalents at the start of the period		32.5	35.0	0.0	8.7
Exchange rate differences in cash and cash equivalents		0.6	0.2	0.3	0.1
Cash and cash equivalents at the end of the period		101.0	0.0	101.0	0.0

Balance sheet, Parent Company		2025	2024
(summary, SEK million)		31 Dec	31 Dec
ASSETS			
Non-current assets		176.7	168.9
Current assets		1,393.7	1,317.5
EQUITY AND LIABILITIES			
Equity		821.8	705.0
Untaxed reserves		0.3	28.2
Non-current liabilities		283.6	282.8
Current liabilities		464.7	470.4
BALANCE SHEET TOTAL		1,570.4	1,486.4

Statement of changes in equity, Parent Company		2025	2024
(summary, SEK million)		31 Dec	31 Dec
Opening balance		705.0	617.5
Comprehensive income for the period		116.8	129.0
Effect of convertible loan issued		–	2.4
Transfer of treasury shares		–	15.4
Cash dividends paid		–	-59.3
Closing balance		821.8	705.0

■ NOTE 1

Net revenue

Net revenue refers to revenue from contracts with customers. 100 per cent (100) of the Parent Company's net revenue comes from invoicing to subsidiaries.

■ NOTE 2

Tax

Income tax amounts to 5 per cent (5) for the full year. Income tax-exempt dividends contribute to the lower tax rate.

About us

We develop, acquire and run niche engineering companies on the basis of entrepreneurship. Our vision is to create strong units that are sustainable in the long term from companies where economies of scale are utilised optimally. We aim to be a leading player that actively facilitates the transition to a more sustainable society and enterprise.

The Group companies offer unique products and solutions with associated services. There is a strong drive for innovation and development in each of the niche engineering companies in the XANO family. Our decentralised business model promotes

the assumption of responsibility and contributes to preserving entrepreneurial drive, safeguarding expertise and making it possible for each individual company to achieve success by focusing on the things they do best.

We value a high level of further development, as well as an endeavour to achieve sustainable technical innovations and constantly improve at what we do. By using our combined knowledge and experience, we are ensuring that all the companies within the XANO Group will remain at the forefront in their respective markets.

Our core values

Entrepreneurship

XANO is built on a strong entrepreneurial spirit and a culture where every employee takes ownership and demonstrates personal commitment to driving progress.

With a culture rooted in the willingness to take initiative, innovate, and take results-driven action, we strengthen our own competitiveness while fostering the growth of our employees and partners.

Innovate for the future

We are driven by a desire to remain at the forefront, and combine advanced technical expertise with a strong capacity for innovation.

We leverage our technical expertise and long-term vision to develop solutions that drive value today while contributing to a sustainable future.

Better together

We firmly believe that success is built on collaboration – both within the Group and with our partners.

We also know that our people are our most important resource, and we believe in empowering each other to reach our full potential. Together, we create an inclusive culture where each individual plays an important role and where we are strongest as a team.

Our objectives

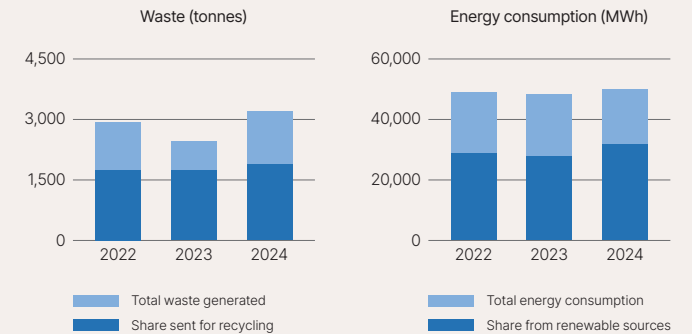
Financial targets

XANO's organic growth shall outpace general market growth. Growth will also be achieved through the acquisition of businesses and companies. The profit margin shall reach 8 per cent over time. The equity/assets ratio shall exceed 30 per cent.

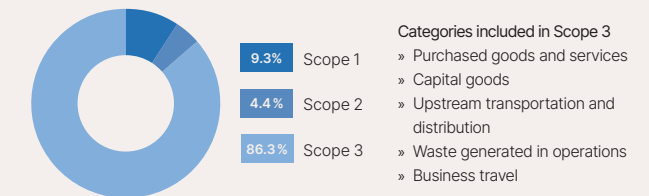
Dividend policy

It is the aim of the Board of Directors that dividends over an extended period will follow the earnings trend and correspond to at least 30% of net profit. The annual dividend proportion must however be viewed in relation to investment needs, and any repurchase of shares.

Sustainability information



GHG emissions in 2024 distributed by scope



Related climate targets 2030

- » 50% reduction of climate emissions from purchased electricity
- » 50% reduction in climate emissions from incineration of gas and oil
- » 40% reduction in production waste and 30% reduction in climate emissions from incinerating waste

The Parent Company, XANO Industri AB (publ) with corporate identity number 556076-2055, is a public limited liability company with its registered office in Jönköping, Sweden.

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